



## Ethical Procurement Policy

**Lindacare Ltd** (hereafter referred to as "the Company"), with registration number 15185484 and located at Flat 27 Cityview Point, 139 Leven Road, London, England, E14 0XS, believes that ethical procurement is not only a matter of reputation but a reflection of our company's core values. We are committed to sourcing products and services that are produced and delivered under conditions that do not involve the abuse or exploitation of any persons or the environment.

### Objectives:

1. To ensure that the procurement process is transparent and suppliers are held to the same ethical standards as our own company.
2. To foster relationships with suppliers who share our commitment to ethical business practices.
3. To continuously evaluate and refine our procurement practices in alignment with global standards of ethics and sustainability.

### Guidelines and Practices:

- **Supplier Vetting:** We undertake due diligence when selecting new suppliers. This includes verifying a supplier's commitment to human rights, fair labor practices, and environmental responsibility. Potential suppliers may be subject to a review of their ethical standards and practices before engagement.
- **Fair Labor:** We will prioritize suppliers who ensure their workers are treated with respect and dignity, are not subjected to any form of forced or compulsory labor, and are provided with a safe and healthy environment.
- **Sustainable Sourcing:** Wherever possible, Lindacare Ltd will procure goods and services that have the least environmental impact and are sustainably sourced.
- **Transparency:** We require suppliers to be transparent about their production methods. If necessary, suppliers may be asked to provide evidence of their ethical and sustainable practices.
- **Monitoring and Compliance:** Our relationships with suppliers are based on mutual respect and trust. However, we reserve the right to audit or inspect suppliers to ensure they adhere to our ethical procurement guidelines. Suppliers found in violation of these guidelines may face corrective action or termination of the relationship.
- **Continuous Improvement:** We recognize that ethical procurement is a continuous journey. Lindacare Ltd is committed to regular reviews of this policy and its guidelines to ensure they remain relevant and effective.

All employees involved in the procurement process are expected to uphold these principles and report any breaches or concerns to their immediate supervisor or the designated compliance officer.